

## **COVID UPDATE – CHANGES TO LAY LEADER MASK POLICY**

The time has arrived where we are updating our COVID operating procedures for staff & lay leaders serving within Guest Services, Worship, Media and NxtGen (all our outward-facing spaces). Based upon recent actions from the CDC & Cal-OSHA, we are implementing the following:

- Masks are no longer required for any staff or volunteers who are working / serving outside;
- Indoors, masks are no longer required for vaccinated staff / volunteers;
- We encourage our staff / volunteers who are not vaccinated to follow CDC masking guidelines.
- The church will not be managing or requiring proof of vaccination status;
- We will continue to temp check staff / volunteers prior to serving AND we continue to emphasize to everyone if you are not feeling well, please stay home and worship with us online.

While this approach may be considered subjective, recognizing we don't have all the answers, we believe that the tremendous drops in infection rates coupled with the increase in vaccinations in our county & state dramatically reduce the risks of COVID transmission in any of our ministry settings.

Having said all this, we understand that there will be some who continue wearing their masks for a variety of reasons and we will continue to support that and in no way are we seeking to discourage people in the WOL community from wearing of masks.

Thank you for all you do and how you bring the Kingdom of God to the families and friends of WOL!