

Who leads a small group?

Someone who wants to _____ more about the Bible

Someone who wants to bring others _____ to learn together

Someone who wants to serve Christ and _____

Sounds like you!!

A Small Group leader provides a model for growing in Christ and who is also on the journey toward wholeness and new identity! Someone who has a _____ for others!

How do they lead?

Each leader has their own style, but we can recognize the important _____ to be communicated and lifted up regardless of style.

Small Groups help people grow.

It is imperative that there is an environment for growth: but what is needed to create an environment for growth?

TRUST:

Why is trust so important? What do you think?

How to create an environment of trust:

Trust in the _____:

Group members need to know why they should trust you

You must always do what you say you will do

You must always uphold the rules: every time

Trust in the _____

Communicate the _____ of why we are here

Show faith in the process of _____

Trust in the **CLASSROOM**

To create a safe place, there must be rules

Trust in the **CLASSMATES**

Code of conduct: repeat code as needed and uphold it

Trust that you will not let one or two members take all the attention and time

What is the plan if there is a member who takes all the attention?



Building an environment of Trust Continued:

Building trust through **STRUCTURE**

Structure provides a clear path; a destination, a focus and goal

Members want to know if the group experience will be worth the embarrassment, transparency (vulnerability), and *trust*

How do we develop trust?

Group members need to know why they need to have trust to grow

Group members want leadership: they do not want to be turned loose without structure and/or purpose (SAFETY)

Once trust is established, members will respond to the Leader and to their Classmates
(if you do as you say you will do)

Healthy structure includes:

LIMITS

Limits set _____ for safety

Limits define _____ for behavior

Establish correct and incorrect _____ in the group

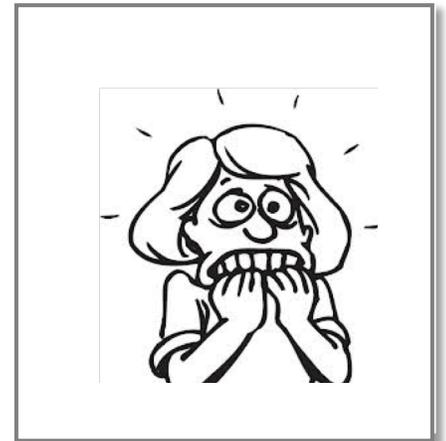
Make sure _____ behavior is communicated clearly, and deal gently, but firmly with anyone who violates safety

PERMISSIONS

Permissions _____ everyone in the group

Permission should not be _____

Make sure permission is asked _____ touching or praying for anyone in the group



Clearing away hindrances

STIGMA

What is _____? **What do you think?**

How does **stigma** affect your members?

Stigma about _____

Stigma about _____

Stigma about _____

Stigma about _____

How does **stigma** affect your group?

What do people bring to the table?

How do people react based on their perceptions?

How does **stigma** affect your leadership?

What do people expect from you?

How do they respond based on their perceptions?

What do you expect from others?

How do you respond based on your perceptions?



BAD HABITS

You will probably have wounded people in your group

People who have been wounded for a long time have developed a "limp"

Those who "limp" for a long time develop a habit of limping

Bad habits surround an incorrect identity

Must encourage a new identity and new habits without re-wounding the
group member

MISINFORMATION

Sometimes people have the wrong information:

- this hinders their growth and healing

Correct information leads to a new identity/healing and

- eliminates or reduces stigma